



# The Hidden Costs of Healthcare Sourcing: A Smarter Approach

The true cost of sourcing qualified candidates extends far beyond basic subscription fees. Healthcare recruiters and hiring managers face from state-by-state registry subscriptions that significantly impact their bottom line.

Healthcare recruitment teams typically pay separate fees to access candidate databases for each state's registry, creating a web of expenses that grows with every new market they enter. This fragmented approach creates several hidden costs:



## Financial Impact:

- Separate subscription fees for each state's registry database
- Additional fees for specialty-specific databases
- Administrative costs managing multiple state subscriptions
- Overlapping payments for cross-state coverage

## Operational Inefficiencies:

- Hours lost switching between different state registries
- Delayed starts due to incomplete or outdated information
- Increased time-to-fill (47.5-day average) from scattered sourcing efforts
- Risk of missed opportunities due to incomplete market coverage

## Compliance Concerns:

- Difficulty tracking registration status across different states
- Risk of non-compliant candidates slipping through
- Additional verification costs for multi-state credentials
- Potential legal exposure from inadequate credential verification
- Overlapping payments for cross-state coverage

# The HootRecruit Advantage: One Platform, All States

HootRecruit eliminates these hidden costs by providing comprehensive access to all state registries through a single platform. Our solution offers:



## ✓ Complete Market Coverage

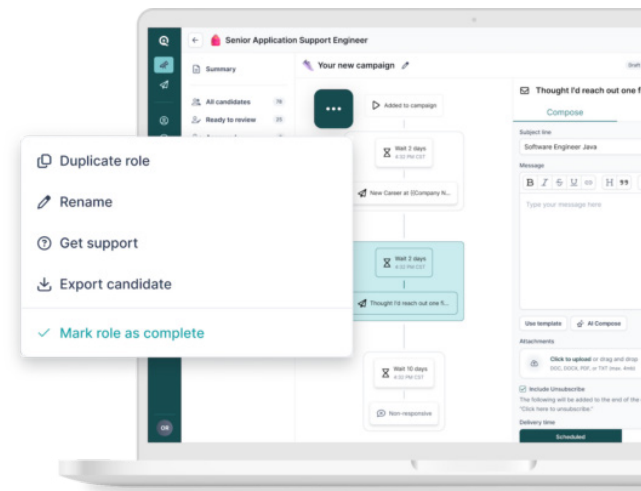
Access every state's healthcare registry through one unified platform. No more multiple subscriptions or paying per state - just complete coverage at a single price point.

## ✓ Efficiency Maximized

- Instant access to verified, up-to-date candidate information
- Streamlined workflow for multiple specialized requisitions
- Reduced administrative overhead
- Faster time-to-fill for all positions, including hard-to-fill roles

## ✓ Risk Minimized

- Real-time registration verification across all states
- Automated compliance checking
- Reduced risk of non-compliant hires
- Enhanced candidate quality assurance



## The HootRecruit Advantage: One Platform, All States

In an industry where every delay costs money and opportunities, HootRecruit provides the comprehensive solution modern healthcare recruiters need. By consolidating your sourcing efforts through our platform, you can:

- ✓ Fill diverse roles with unprecedented efficiency
- ✓ Access hard-to-reach candidates instantly
- ✓ Engage candidates more effectively
- ✓ Improve client satisfaction through faster, better placements
- ✓ Reduce overall recruitment costs while improving outcomes

Don't let hidden sourcing costs hold back your healthcare recruitment success. Partner with HootRecruit and experience the power of streamlined, efficient, and compliant healthcare sourcing.

Ready to transform your healthcare recruitment? [Contact HootRecruit today](#) to learn more about our comprehensive sourcing solution.